

Smart goal for Title 1

Conduct a comprehensive assessment of the Title I program to include staffing changes and reading support status, to evaluate its impact on student achievement and identify any service gaps. Collect and analyze student performance data, stakeholder feedback, and program implementation metrics. Complete initial program assessment within the first nine weeks of school and provide subsequent updates every three months to the board, with actionable recommendations for improvement.

Goal for school board director training through PSBA:

Offer all school board directors the opportunity to participate in quarterly training sessions provided by the Pennsylvania School Boards Association (PSBA) to enhance governance, leadership, and policy knowledge.

Goal for Pre- K

By January 2026, form a committee of early childhood educators and administrators to research, evaluate, and compare at least three different Pre-K program models. The committee will conduct site visits, gather stakeholder input, and present a recommendation to district leadership and the board by April 2026 for potential implementation in the 2026–2027 school year.

Goal for Recoupment and Retention of High Quality Teachers

Strengthen the recruitment and retention of high-quality teaching staff through targeted support, professional growth opportunities, and a positive work environment.