Fannett-Metal School District Willow Hill, Pennsylvania 17271

The Fannett-Metal School Board held their reorganization meeting on Tuesday, December 5, 2023, at 7:00 p.m. in the High School Library. Members present were Sue Rosenberry, President; Bonnie Cornelious, Vice-President; Catherine Adams, Shelly Boggs, Stacy Coffman, Jason Goshorn, Amanda Guyer, Chad McClure and Tina McGee. There were no members absent. Also present were Dr. Tara Will, Superintendent; Daniel Simpson, Business Manager; Todd Best, Middle/High School Principal; Stephanie Shoemaker, Elementary Principal; Elliott Sulcove, Solicitor and Sandra Bloom, Board Secretary. The visitors present were Lori McAllen.

REORGANIZATION

Call to Order by the President

Sue Rosenberry called the meeting to order at 7:00 p.m. and announced that Daniel Simpson, Business Manager presented the audit report at 6:30 p.m.

Pledge of Allegiance

The meeting opened with the School Board Members and audience standing and reciting the Pledge of Allegiance.

Election of Temporary President to Chair the Meeting

Moved by Sue Rosenberry and seconded by Jason Goshorn to nominate Elliott Sulcove as Temporary President. Moved by Sue Rosenberry and seconded by Jason Goshorn to close the nomination. Roll call vote – all ayes.

Oath of Office for Newly Elected Board Members

The Temporary President Elliott Sulcove administered the Oath of Office for newly elected board members Catherine Adams, Shelly Boggs, Bonnie Cornelious, Jason Goshorn, and Tina McGee.

Election of 2024 Board President

Moved by Sue Rosenberry and seconded by Catherine Adams to nominate Bonnie Cornelious as President. Moved by Sue Rosenberry and seconded by Catherine Adams to close the nominations. Roll call vote – all ayes.

Election of 2024 Vice President

Moved by Sue Rosenberry and seconded by Amanda Guyer to nominate Jason Goshorn as Vice President. Moved by Amanda Guyer and seconded by Catherine Adams to close the nominations. Roll call vote – all ayes.

Election of 2024 Treasurer

Moved by Catherine Adams and seconded by Sue Rosenberry to nominate Daniel Simpson as Treasurer. Moved by Chad McClure and seconded by Sue Rosenberry to close the nomination. Roll call vote – all ayes.

Set Time and Place of Public Meetings

Moved by Chad McClure and seconded by Jason Goshorn to set the time and place for the Fannett-Metal School Board of Education to meet on the second Tuesday of every month except the month of May and December which will be held on the first Tuesday of the month at 7:00 p.m. in the High School Library. Committee meetings will be held on the first Tuesday of the month if needed at 5:30 p.m. in the Administration Office unless otherwise scheduled and advertised. Dates are as follows:

Tuesday, January 9, 2024
Tuesday, February 13, 2024
Tuesday, March 12, 2024
Tuesday, April 9, 2024
Tuesday, May 7, 2024
Tuesday, June 11, 2024
Tuesday, July 9, 2024
Tuesday, August 13, 2024
Tuesday, September 10, 2024
Tuesday, October 8, 2024
Tuesday, November 12, 2024
Tuesday, December 3, 2024

Roll call vote - all ayes.

Appoint Board Member and Alternate to Franklin Learning Center

Moved by Sue Rosenberry and seconded by Jason Goshorn to nominate Tina McGee as Member and Stacy Coffman as Alternate to the Franklin Learning Center for the 2024 calendar year. Moved by Sue Rosenberry and seconded by Jason Goshorn to close the nominations. Roll call vote – all ayes.

Appoint Board Member as PSBA Legislative Chairperson

Moved by Jason Goshorn and seconded by Catherine Adams to appoint Amanda Guyer as the PSBA Legislative Chairperson for the 2024 calendar year. Roll call vote – all ayes.

Appointment of JOC Representative

Moved by Chad McClure and seconded by Stacy Coffman to nominate Jason Goshorn as alternate to the Joint Operating Committee at the Franklin County Career and Technology Center (FCCTC).

Moved by Bonnie Cornelious and seconded by Sue Rosenberry to close the nominations and to appoint Chad McClure as a representative and Jason Goshorn as an alternate for the Fannett-Metal School District to serve a three-year term as a member of the Joint Operating Committee at the Franklin County Career and Technology Center (FCCTC). Roll call – all ayes.

Adjournment from Reorganization

Moved by Chad McClure and seconded by Sue Rosenberry to adjourn the Reorganization meeting. Roll call vote – all ayes.

OPENING BUSINESS

The meeting was turned over to Board President Bonnie Cornelious at 7:15 p.m. for the regular board meeting.

Approval of the Minutes

Moved by Chad McClure and seconded by Sue Rosenberry to approve the minutes of the November 14, 2023 Board Meeting. Roll call vote – all ayes.

Treasurer's Report

Moved by Jason Goshorn and seconded by Chad McClure to approve the Treasurer's Report as presented. Roll call vote – all ayes.

Approval of Invoices

Moved by Chad McClure and seconded by Sue Rosenberry to approve the payment of invoices from November 3, 2023 through November 29, 2023. Roll call vote – all ayes.

Cafeteria Account Report

Moved by Jason Goshorn and seconded by Chad McClure to approve the November Cafeteria Report as presented. Roll call vote – all ayes.

Activity Account Report

Moved by Sue Rosenberry and seconded by Chad McClure to approve the November Activity Report as presented. Roll call vote – all ayes.

<u>Public Comment</u> – (3-minute limit per person – 21-minute total public comment) Dr. Will read a letter she received from Ciji Holthaus expressing her support for seniors to be given a third semester at the Franklin County Career and Technology Center (FCCTC) to complete training and certification in their chosen field.

Administrative Reports

Dr. Will gave Mrs. Teresa Black's special education report since she was unable to attend. Mrs. Black continues to work at gathering material for our monitoring this year. Parent letters with information regarding a survey went out prior to Thanksgiving, she followed up with an email with the link included. She will send another follow up email next week to encourage as much participation as possible. Teachers also received a link to a survey. The data concerns in the Special Education Comprehensive Plan have been discussed – we did not meet one target and she is looking at that in depth. The other concerns were an error on their part – so we met those targets! Mrs. Black has three evaluations scheduled for December. One occurred yesterday and the other two will occur tomorrow. Mrs. Black also sent a shout out to her special education staff – they continue to work very hard at not only educating our students to bring out their best, but also have been very diligent in their paperwork and meetings with parents. Kudos to them!

Mr. Todd Best said the secondary building completed their December fire drill and winter sports teams have started their regular seasons. Regarding the current senior class trip proposal, the class has received 12 deposits out of 27 students in the senior class. Because there were 19 students who expressed interest, the \$750 estimated cost was based on 16. With 12 (10 males and 2 females) being significantly less than 16, this raises the cost per student to an estimated \$875 because the cost of transportation will remain the same regardless of the number attending. Most students have around \$200-300 yet to pay after their \$200 deposit. Mr. Best asked for guidance due to board policy.

Mrs. Stephanie Shoemaker said as part of SWEBS, one student from each classroom will be recognized for showing "Respect" and receive a certificate as well as a free ice cream coupon. PTO is sponsoring a Holiday Shop where students can purchase gifts for their families. The

event began today and will continue through Thursday during student lunch times. The Holiday Concert featuring 4th and 5th grade chorus and middle/high school band and middle/high school and Forbes Road students chorus will be on December 11, 2023, at 7:00 p.m. Mrs. Shoemaker also gave a special thank you to Kathleen Fyock for donating crocheted hats and scarves to elementary students and a big thank you to Eagle Evergreens for donating the beautiful Christmas trees to the district.

Dr. Tara Will welcomed Tina McGee to the Board and hoped everyone had a nice Thanksgiving holiday. December is a short month, but we have a lot going on. Winter sports have begun this includes girls' and boys' basketball; our first girls' game was yesterday against NBC. We also have three students wrestling with the Southern Huntingdon County Co-op. We will be going through an ESSER compliance monitoring next week. Dan has uploaded all the necessary information to our portal. All the meetings will take place via zoom. Each month we receive an update from ESS sharing our fill rate and recruiting efforts. I am pleased to say we are seeing an increase in the % of fill rates in both buildings this month. They have hired four new substitutes this year so far. At the top of each report, they have a quote that reads "10% of your students are being taught by a substitute right now". In 2010 - 2011 more than 15,000 teaching certificates were issued. In 2021-2022 that number dropped to more than 4,200 teaching certificates issued. We are in the midst of a teacher shortage but luckily, we have not been impacted until recently. We are advertising for Spanish/library, math and now life skills. Finding properly certified teachers is becoming a challenge and her fear is that this is just the beginning. One of the attributes that I pride our administrative team on is the ability to creatively problem solve to come up with solutions on how we continue to fill our vacancies. The reason she shares this is to reiterate that in the next few years, the landscape of education is going to change. The practice of hiring teachers that are not certified is going to increase. Tonight is an example of this as you look at your agenda. One thing Dr. Will wants to clarify is that we do not pay for teachers to become certified which she may have eluded to in the past. Some districts do pay for this just to get vacancies filled. Dr. Will doesn't have all the answers, but she hopes that we can continue to work as a team of 10 to make the best educational decisions we can for our students.

DISCUSSION:

No discussion.

BOARD COMMITTEE REPORTS:

Building and Grounds Report – Dan Simpson said Carl Reed is working on a resolution of hot water in the elementary. He is getting quotes to bring to the Board in January.

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Finance Committee Report – no report.

Policy and Personnel Committee Report - Next meeting will be in February.

Transportation Committee Report – Dr. Will said Weaver Busing, LLC contract is up at the end of the school year. The transportation committee will also meet in February to discuss the contract.

OLD BUSINESS

Policies

Moved by Sue Rosenberry and seconded by Jason Goshorn to approve the second reading of Policy 123.1 Coaching and Other Related Extracurricular Appointments. Roll call vote – all ayes.

NEW BUSINESS

<u>Personnel</u>

Appointment of TIUCIT Representatives

Moved by Jason Goshorn and seconded by Amanda Guyer to appoint Daniel Simpson, Business Manager, as Representative and Tara Will, Superintendent as Alternate to act on behalf of the district on matters related to the Tuscarora Intermediate Unit Capital Insurance Trust (TIUCIT) consortium. Roll call vote – all ayes.

School Solicitor

Moved by Sue Rosenberry and seconded by Jason Goshorn to reappoint Elliott B. Sulcove of Black and Davison Law Group as School Solicitor for 2024 at a rate of \$150.00 per hour for substantive work, billed based on tenth of an hour increment and \$70.00 per hour for travel time to and from the district. Roll call vote — all ayes.

Classified Employee Handbook Revisions

Moved by Jason Goshorn and seconded by Amanda Guyer to update the classified employee wage scale to reflect a starting rate of \$13.00 per hour and set substitute rate for classified employees at \$12.75 per hour in the Classified Employees Handbook. Roll call vote – all ayes.

Coaches

Moved by Sue Rosenberry and seconded by Shelly Boggs to appoint the following coaches for the 2023-2024 school year:

Julie Odom Gary Waters

Volunteer Jr. High Girls Basketball Coach Volunteer Jr. High Boys Basketball Coach

Roll call vote – all ayes.

Permission to Hire

Moved by Jason Goshorn and seconded by Sue Rosenberry to hire Jenna Eaton as the Spanish/Library Teacher at Step 1, Masters Certification at \$46,300 pro-rated for the 2023-2024 school year.

Moved by Sue Rosenberry and Catherine Adams to table the motion. Roll call – Stacy Coffman – aye, Sue Rosenberry – aye, Chad McClure – aye, Bonnie Cornelious – aye, Jason Goshorn – nay, Amanda Guyer – aye, Catherine Adams – aye, Shelly Boggs – aye, Tina McGee – aye. 8 ayes, 1 nay. Motion is tabled.

Resignation Date Change

Moved by Shelly Boggs and seconded by Sue Rosenberry to approve Leslee Proper's request to change her resignation date from December 20, 2023 to December 5, 2023. Roll call vote – all ayes.

Curriculum

Field Trip Request

Moved by Chad McClure and seconded by Sue Rosenberry to approve the following field trip requests:

Kindergarten - May 24, 204 - East Broad Top Railroad - Paid by PTO

U.S. Government Class – January 17, 2024 – Harrisburg Capitol Building – Paid by class.

Roll call vote – all ayes.

Building and Grounds

Building Use Request

Moved by Chad McClure and seconded by Jason Goshorn to approve the following building use requests:

FM-TAPA (Booster Club) requests the use of the high school cafeteria or lobby on December 6, 2023, from 6:00 p.m. – 8:00 p.m. to meet with members.

Sadie Wolf/Teresa Barnish requests the use of the high school library on December 7, 2023, from 12:00 p.m. -6:00 p.m. for a Blood Drive.

National Honor Society requests the use of the high school gym/cafeteria on April 10, 2024, from 5:00 p.m. - 8:30 p.m. for induction ceremony.

Roll call vote - all ayes.

Policy

Policy

Moved by Shelly Boggs and seconded by Sue Rosenberry to approve the first reading of Policy 113.6, Special Education Related Services (Psychological Counseling). Roll call vote – all ayes.

Budget and Finance

Accelerated Budget Opt Out Resolution

Moved by Amanda Guyer and seconded by Jason Goshorn to adopt a resolution certifying that the district will not increase taxes above the Act 1 index for the 2024-2025 fiscal year. Roll call vote – all ayes.

Franklin County Career and Technology Center

Moved by Catherine Adams and seconded by Jason Goshorn to allow career tech students in Allied Health, Cosmetology, and Medical Assistant to take a third semester to complete certification and licensure. Roll call vote – all ayes.

Dates To Remember

December 11, 2023 – Elementary Winter Concert Holiday Spectacular at high school at 7:00 p.m.

December 21, 2023 – January 1, 2024 – Christmas Break

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Moved by Jason Goshorn and seconded by Amanda Guyer to adjourn at 8:40 p.m. Roll call vote – all ayes.

Sandra D. Bloom Board Secretary

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