

Fannett-Metal School District
Willow Hill, Pennsylvania 17271

The Fannett-Metal School Board held their regular meeting on Tuesday, October 12, 2021, at 7:02 p.m. in the High School Library. Members present were Sue Rosenberry, President; Bonnie Cornelious, Vice-President; Catherine Adams, Shelly Boggs, Jason Goshorn, and Walter Hoffmann. Phyllis Eckenrode, Mark Frazier and Von McGee were the only members absent. Also present were David Burkett, Superintendent; Todd Best, Middle/High School Principal; Teresa Black, Director of Special Education and Student Support Services; Stephanie Shoemaker, Elementary Principal; Daniel Simpson, Business Manager; Elliott Sulcove, Solicitor and Sandra Bloom, Board Secretary. Visitors present were: Wilhemina Wilt, Heather Goshorn, Ben Wingerd, Leslee Proper, Stacy Coffman, and Greg Best.

Pledge of Allegiance

The meeting opened with School Board Members and audience standing and reciting the Pledge of Allegiance.

Approval of the Minutes

Moved by Walter Hoffmann and seconded by Catherine Adams to approve the minutes of the September 14, 2021 Board Meeting as presented. Roll call vote – all ayes.

Moved by Walter Hoffmann and seconded by Jason Goshorn to approve the minutes of the September 30, 2021 Board Meeting as presented. Roll call vote – all ayes.

Treasurer's Report

Moved by Shelly Boggs and seconded by Walter Hoffmann to approve the Treasurer's Report as presented. Roll call vote – all ayes.

Daniel Simpson thanked Orrstown Bank for their generous donation to the Fannett-Metal Education Foundation in the amount of \$15,000.

Approval of Invoices

Moved by Jason Goshorn and seconded by Shelly Boggs to approve payment of invoices from September 10, 2021 through October 7, 2021 as presented. Roll call vote – all ayes.

Cafeteria Report

Moved by Jason Goshorn and seconded by Walter Hoffmann to approve the September Cafeteria Report as presented. Roll call vote – all ayes.

Activity Account Report

Moved by Shelly Boggs and seconded by Jason Goshorn to approve the September Activity Account Report as presented. Roll call vote – all ayes.

Public Comment – (3-minute limit per person – 20-minute total public comment)

Heather Goshorn addressed the Board regarding the COVID vaccinations. Mrs. Goshorn has been an RN at Keystone Health for the past 10 years, a pediatric nurse for over 3 years and a med-surg nurse for over 11 years. She thanked the Board for allowing Keystone Health to offer the vaccine clinics at the school district on September 17, 2021, and October 8, 2021. They had 17 individuals who received the vaccines, ages ranging from teens to 70's and scheduled three additional individuals to receive their vaccines at the Keystone facilities. These 17 individuals

all expressed appreciation for being able to receive the vaccine locally and not have to travel. Multiple individuals expressed interest in additional clinics as they were aware of other community members who wish to receive the vaccine. Mrs. Goshorn appreciated the Board allowing the community the choice to receive the vaccine locally. Path Valley is truly a health care vacuum, and it can be very difficult for many to access care, whether it's due to transportation, financial reasons, or other barriers. With the continued outbreaks, the increasing availability of the boosters, the growing number of employer expectations and mandates, the number of people in our community wanting or needing the vaccine will continue to grow. Mrs. Goshorn asks that the Board consider the rights of every single individual in our community and continue to support opportunities for people to make their own choices. It should not matter if it is through Keystone, Path Valley Outreach, or a local pharmacy. With these clinics, no one is being forced. No child can be given a vaccine without a consenting adult. Only those who choose to be given a vaccine will be served. By offering these opportunities, you are not advertising support or lack of support for the vaccine itself, you are allowing the community the right to choose. Mrs. Goshorn's reasons for supporting all the efforts in response to COVID is in all her years as a nurse, she has never experienced the volume of illness in our community, the number of patients in their 30's, 40's, and 50's who have spent weeks on a ventilator, the patients who experience long term effects after the recovery from the illness. The people she has spent time with who had to say goodbye to a loved one through an iPad, the family that had to decide to take a spouse off the ventilator and not be with them as they passed away. This is not CNN or Fox News; it is not political. This is real, happening to real people, happening right here in Franklin County. Yes, most people have mild symptoms and will survive with no issues. If you've had COVID and were not real sick, count your blessings. These families and many others in our own community were not so lucky. COVID is very real and should not be taken lightly. She prays that none of us will have to experience the suffering that it has and will continue to cause. Mrs. Goshorn thanked the Board for this opportunity to speak and for all that they do for our children and community.

Administrative Reports

Mr. Burkett introduced Mr. Ben Wingerd who spoke on the Fannett-Metal Wrestling Proposal. Mr. Wingerd stated that we currently are co-oping with Southern Huntingdon County School District's (SHC) wrestling program. There are 5 elementary, 8 junior high and 2 varsity students committed to wrestling. This shows a legitimate interest in wrestling and is an excellent opportunity for our kids. The co-op was originally proposed at no cost to the district, meaning parents would have to transport their children. This is problematic as none of these students can drive and parents will be unable to get off work early to transport them. Mr. Wingerd proposes the use of the school van to transport junior high and varsity wrestlers to SHC. Mr. Wingerd plans to coach wrestling at SHC pending Fannett-Metal's approval of the van usage as well as SHC Board approval of the coaching position. Mr. Wingerd would drive the students from Fannett-Metal to SHC and back. There are various charitable individuals and community organizations that have already volunteered to help pay for gas money to uphold the zero cost to the district position. Looking ahead and providing this first year is a positive experience, he is proposing that the zero cost to the district position be changed in upcoming wrestling seasons. While charitable contributions are wonderful, he believes that a small financial commitment to these student athletes from the district is entirely appropriate. This opportunity to wrestle has brought out positive traits in students who have otherwise shown no interest in getting involved in extra-curricular activities. Mr. Wingerd feels this is a wonderful opportunity to do what is right for our kids.

Mr. Burkett informed the Board that The Pennsylvania School Board Association (PSBA) honors Board Directors for long-term service and dedication every four years. We have three members who were issued an Honor Roll Certificate through PSBA but since two of the three are absent he will present them at the next board meeting. Mr. Burkett said we are still awaiting quotes for the request for proposal (RFP) for the secondary building project funded through the America Recovery Plan (ARP) Elementary and Secondary School Emergency Relief (ESSER) III grant. Deadline is October 22, 2021. There is a new portal called the Future Ready Comprehensive Planning Portal (FRCPP) and the administrative team will be meeting with Dr. Laura McCusker on Thursday to assist them with inputting data into the portal. Along with inputting this data, there is a new change on the sign-off of other federal programs. The Title I Plan must now have official board approval and a sign-off sheet uploaded into the FRCPP. There is a motion on the agenda for approval of our Title I Plan and if approved the sign-off will be uploaded tomorrow. Mr. Burkett said we will continue to advertise for a Spanish Teacher, at this point we have zero applicants and Miss Slusser's last day is Friday, October 15, 2021. Until we fill the position, we have a long-term substitute who is committed for 10 days in the role. There are 35 policies on the agenda for first reading and there will be a Policy and Personnel Committee meeting on Tuesday, November 2, 2021, at 5:30 p.m. to continue reviewing the 300, 400, and 500 policies. Effective October 8, 2021, there is a new reporting requirement for COVID cases in the district that we must submit only whole numbers of cases and close contact tracing every Friday by 5:00 p.m. Also on the agenda is a building use request from Path Valley Outreach (PVO) to use the school to administer the booster shot to those individuals that went through the two rounds of shots given through PVO last spring.

Mrs. Black said the Pennsylvania Fellowship Program (professional development for Directors of Special Education) began the end of September and will run through next summer. September through January are virtual meetings of two half days a month, March will be four days in Hershey, one day in April in Pittsburgh, two days in May in Hershey and a summer academy in June. Once she knows the dates, she will be submitting conference requests to attend. Mrs. Black has been meeting with students with multiple F grades to help get them back on track and has been assisting in various classrooms when teachers are out when no substitutes are available. The Collection 1 of the Restraint Information System submission is completed, we had zero restraints in the first quarter. Crisis Prevention Institute refresher training was held on Monday, October 11, 2021. This is training for special education teachers, aides, counselors, and administration on nonviolent crisis intervention for any student that displays behaviors that could lead to a crisis situation. Three staff members will attend an initial training event in February. Patricia Wysocki, the Associate Director of Special Education, District Based Classrooms from the Intermediate Unit came on Monday, September 20, 2021, to observe a student for the purpose of offering suggestions for behavior modifications for staff working with the student. Good information was obtained from this observation.

Mrs. Shoemaker congratulated Blake Campbell for winning first place in the South-Central Region Soccer Shootout and will travel to State College, PA for the state championship. If he wins then he will participate in the Mid Atlantic Championship. Elementary recognized one student per class for great behavior. Mrs. McMath has initiated Red Ribbon Week, October 18-22, 2021, to encourage students to be drug free. She also gave a shout out to Mrs. Glodek for all her efforts while Mrs. Barnish is out. HVAC work has begun and gave a shout out to teachers and students for their flexibility while the work is being done. Hopefully it will be completed in 2-3 weeks. Mrs. Shoemaker also recognized Fannett-Metal and Metal Fire Companies for Fire Prevention last Friday and assisting with the fire drill. Parent-Teacher Conferences are coming up on October 28, 2021 in the afternoon and October 29, 2021 in the morning.

Mr. Burkett also stated that H.B. McClure and McClure Companies are trying to get the work done as soon as possible.

Mr. Best said the Middle/High School is the recipient of the Governors Civic Engagement Gold Award for having 85% or better of students registered to vote. This is the second consecutive year of receiving this award. October 9, 2021 was Homecoming. Thank you to Cheryl Hammond for the use of their property so the event could be held outside. Mr. Best also thanked Steve Sites and the Fannett-Metal Fire Company for assisting with the October 8, 2021 fire drill. The fall pep rally was held outside with the introduction of athletes and some games. The PSAT's are October 13, 2021 for Sophomores and Juniors. Mr. Best also introduced the newest staff members – Miss Wilhemina Wilt, Secondary English and Mrs. Leslee Proper, Lifeskills.

OLD BUSINESS

Policies

Moved by Walter Hoffmann and seconded by Jason Goshorn to approve the second reading of the following policies:

- | | |
|------------|--|
| Policy 006 | Meetings |
| Policy 903 | Public Participation in Board Meetings |

Roll call vote – all ayes.

NEW BUSINESS

Personnel

Classified Employee Handbook Revisions

Moved by Walter Hoffmann and seconded by Shelly Boggs to approve the following revisions to the Classified Employee Handbook:

1. Afford one week vacation to 12-month employees in their first year of employment.
2. Update the classified employee wage scale to reflect a starting rate of \$10.00 per hour.
3. Set substitute rate for classified employees at \$9.75 per hour.

Roll call vote – all ayes.

Mentor

Moved by Walter Hoffmann and seconded by Shelly Boggs to approve Sarah Sollenberger as a mentor to Wilhemina Wilt at a stipend of \$250. Roll call vote – all ayes.

Transfer of Position

Moved by Walter Hoffmann and seconded by Catherine Adams to transfer Stacy Wolf from Full-time Aide/Personal Care Aide position to Part-time Aide effective October 13, 2021. Roll call vote – all ayes.

Position Status

Moved by Walter Hoffmann and seconded by Catherine Adams to increase Makenna Glass's Personal Care Aide position from Part-time to Full-time effective October 13, 2021. Roll call vote – all ayes.

Permission to Hire

Moved by Walter Hoffmann and seconded by Jason Goshorn to hire Laura Jones as a substitute school nurse at a rate of \$13.00 per hour. Roll call vote – all ayes.

Moved by Walter Hoffmann and seconded by Jason Goshorn to hire Denise Tricka as a Part-time Cafeteria Worker at Level III, Step 1 of the Classified Employees Handbook. Roll call vote – all ayes.

Bus Drivers

Moved by Walter Hoffmann and seconded by Jason Goshorn to approve the following bus drivers for the 2021-2022 school year for Weaver Busing, LLC:

Jennifer Foor
Cheston Miller

Roll call vote – all ayes.

Coaches

Moved by Walter Hoffmann and seconded by Shelly Boggs to appoint the following coaches for the 2021-2022 school year:

Randy Hammond*	Head Girls Varsity Basketball Coach	Step 1 \$3,480
Mike Arnold*	Head Junior High Girls Basketball Coach	Step 4 \$2,208
*Bona Fide Volunteer		

Roll call vote – all ayes.

Resignation

Moved by Walter Hoffmann and seconded by Jason Goshorn to accept the resignation of Ciji Holthaus from her position as Head Cheerleading Coach effective the end of the 2021-2022 soccer season. Roll call vote – all ayes.

Permission to Advertise and Interview

Moved by Shelly Boggs and seconded by Walter Hoffmann to advertise and interview for the following positions:

Assistant Girls Varsity Basketball Coach
Head Cheerleading Coach

Roll call vote – all ayes.

Curriculum

Title I School Wide Plan

Moved by Walter Hoffmann and seconded by Jason Goshorn to approve the Fannett-Metal School District Title I School Wide Plan. Roll call vote – all ayes.

Field Trips

Moved by Walter Hoffmann and seconded by Catherine Adams to approve the following field trip requests. Shelly Boggs asked if the trips could be broken down into three sections.

Moved by Walter Hoffmann and seconded by Catherine Adams to approve the FM Wrestling Co-Op school van usage to Southern Huntingdon High School starting on November 27, 2021 through the wrestling season. If wrestling would be using the van on the same days as curricular activities, curricular activities will use the van as opposed to extracurricular. Van usage will be paid by outside charitable individuals. Roll call vote – all ayes.

Moved by Walter Hoffmann and seconded by Jason Goshorn to approve the following field trip requests using the school van:

FM Chorus – Dallastown Area School District – Middle School Songfest –
November 13, 2021
FM Band – Manheim Middle School – MS Honors Band – November 19-20, 2021
FM Band – James Buchanan High School – County Band – January 14-15, 2022
FM Music – Chambersburg High School – District 7 Chorus – February 10-12, 2022
FM Chorus – Waynesboro High School – County Chorus – March 4-5, 2022
FM Chorus/5th Grade – Annville-Cleona School District – Elementary Songfest –
March 26, 2022

Roll call vote – Jason Goshorn – aye, Walter Hoffmann – aye, Shelly Boggs – nay, Catherine Adams – nay, Bonnie Cornelious – aye, Sue Rosenberry – aye. 4 ayes, 2 nays. Motion carried.

Moved by Walter Hoffmann and seconded by Shelly Boggs to approve the FM Ag Club's field trip request to the PA Farm Show on January 10, 2022, paid by club. Roll call vote – all ayes.

Building and Grounds

Building Use Requests

Moved by Walter Hoffmann and seconded by Jason Goshorn to approve the Path Valley Outreaches request to use the high school cafeteria/gym on Sunday, October 24, 2021, from 12:00 p.m. – 5:00 p.m. to facilitate and administer by Park Avenue Pharmacy the free booster COVID shot to those that were at the first clinic. Roll call vote – all ayes.

Moved by Walter Hoffman and seconded by Shelly Boggs to approve the Fannett-Metal Alumni Basketball's request to use the high school gym on Sundays, January 2022 – Alumni Game from 12:00 p.m. – 2 p.m. Roll call vote – Catherine Adams – aye, Bonnie Cornelious – aye, Sue Rosenberry – aye, Jason Goshorn – nay, Walter Hoffmann – aye, Shelly Boggs – aye. 5 ayes, 1 nay. Motion carried.

Policy

Policies

Moved by Walter Hoffmann and seconded by Jason Goshorn to approve the first reading of the following policies:

Policy 301, 401, and 501 – Creating a Position
Policy 303 – Employment of Administrators
Policy 404 and 504 – Employment of Professional (and Classified) Employees
Policy 405 and 505 – Employment of Substitutes
Policy 406 – Employment of Summer School Staff
Policy 407 – Student Teachers/Interns
Policy 308, 408, and 508 – Employment Contract/Board Resolution
Policy 309, 409, and 509 – Assignment and Transfer
Policy 312, 412, and 512 – Evaluations of Superintendent, Professional and Classified Employees
Policy 313 and 413 – Evaluation of Administration and Temporary Professionals
Policy 314, 414, and 514 – Physical Examinations
Policy 316 and 416 – Nontenured Employees
Policy 516 – School Police
Policy 317, 417, and 517 – Conduct/Disciplinary Procedures
Policy 418 and 518 – Penalties for Tardiness
Policy 319, 419, and 519 – Outside Activities

Roll call vote – all ayes.

Budget and Finance

2020-2021 Fund Balance Commitment

Moved by Shelly Boggs and seconded by Walter Hoffmann to reclassify \$234,262 of 2020-2021 unassigned fund balance to committed fund balance as of June 30, 2021. The additional committed fund balance will be allocated to offset future costs in the following areas: \$19,262 for leave payout of retirees and \$215,000 for a stabilization fund to offset grant funding reductions. Roll call vote – all ayes.

Board Member Suggestion/Discussion

Walter Hoffmann thanked Cathy Adams for all her photography at school events.

Moved by Bonnie Cornelious and seconded by Jason Goshorn to adjourn at 8:15 p.m. Roll call vote – all ayes.


Sandra D. Bloom
Board Secretary